

# CURRICULUM VITAE

**CANDIDO M. PEREZ , CPA, MMBM, PhD**

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## **PERSONAL DATA**

Dr. Candido M. Perez was born on March 18, 1965 in Baguio City. His Father, Teodoro Bolinas Perez, a barber, was from Sta. Barbara Pangasinan. His mother, Monica Flores Madriaga, a housekeeper, was from Tubao, La Union. He is the youngest of eight siblings.

He is married to Cristina Dumlao Jimenez of Baguio City. The marriage was blessed with three children: Cheddie, Chantal, and Christian Khan.

## **Education**

Dr. Perez entered Saint Louis Center for his three years of primary education from kindergarden to grade 2. Due to financial constraints, he got his grade three with SPED Elementary School and his grade four with Laurel Elementary School and finally completed his remaining two years in elementary education at John Hay Elementary School in March 1977.

He finished his secondary education at Saint Louis Laboratory High School in March 1981.

He obtained his degree in Bachelor of Science in Commerce, major in Accountancy at Saint Louis University in October 1986.

He completed his Masters in Management in Business Management at University of the Philippines, College of Baguio (now University of the Philippines – Baguio) on March 1999 with his term paper entitled, “A Strategy Paper For Baguio School of Business and Technology, Inc. (BSBT, Inc.)” A strategy paper that has been put into use by the owners in reshaping and redirecting the vision, mission and objectives of the school.

In May 2009, he finished his Doctor of Philosophy in Management at University of the Cordilleras. His dissertation was “Cooperative Employee’s Job Satisfaction and Cooperative Performance.” A paper that has been benchmarked and used by many cooperatives in Baguio as well as CDA-Baguio on how they would improve their employees job satisfaction.

He completed the National Certification III in Bookkeeping with TESDA issued January 17, 2013 and is valid until January 17, 2018.

## **Extra-curricular Activities**

Dr. Perez was an Aspirant member during his high school year and then became a Chiro leader of the Chiro Youth Movement - Baguio in 1979 to 1983. This is a catholic youth organization founded by Fr. Gevers that honed his talents to serve and develop young minds to be active and participate in religious as well as civic activities.

He further became active as an altar server in the Baguio Cathedral and in the chapel in John Hay Air Base.

He was also an active member of the Junior Philippine Institute of Accountants in the Philippines, Saint Louis University in 1984 - 1986. In May 1995 to 1997.

He was nominated and elected the first chairperson to lead the religious activities of Our Lady of Lourdes Community Chapel – Scout Barrio, Baguio City. He was then re-elected without any other nomination for the next term (May 1997 to May 1999).

He was also a Eucharistic Minister of Our Lady of Lourdes Community Chapel-Scout Barrio, Baguio City and Baguio Cathedral from May 1997 to 2010.

From November 2002 to May 2007, he was elected as a Barangay Kagawad in Scout Barrio, Baguio City. He served as Budget and Finance Committee Chair and acted as barangay accounted for the special project of delivery of water to the community. He assisted the Barangay Captain in other related activities needed by the community. He reported directly to Barangay Captain Ramon Corpuz.

He was also an active member of PICPA Baguio-Benguet Chapter from 1989 to 2013. He served as Board of Directors in PICPA- Baguio-Benguet Chapter representing the educational sector in various years from 2000 to 2013. He was also part of the team that created the ACPAE Baguio-Benguet.

### **Academic, Professional and Civic Affiliations**

#### Active Status:-

- Member, Philippine Institute of Certified Public Accountants - National
- Member, Philippine Institute of Certified Public Accountants - EMMR
- Member, John Hay Elementary School Alumni Association, Inc.
- Member, Saint Louis Laboratory High School Alumni Association, Inc.
- Member, Saint Louis University Alumni Association, Inc.
- Member, University of the Philippines – Baguio Alumni Association, Inc.
- Member, University of the Cordilleras Alumni Association, Inc.

#### Inactive Status:

- PREX, Baguio Cathedral Group
- Lay Eucharistic Minister
- Couples for Christ
- Member, Our Lady of Lourdes Community Chapel – Scout Barrio
- Member, Association of CPAs in Education – Baguio-Benguet Chapter
- Member, Philippine Institute of Certified Public Accountants – Baguio Benguet Chapter

### **Work Experience**

Dr. Perez worked as **Accounting Clerk** at Saint Louis University from June 1988 to September of 1988. Assigned to assist permanent employees to work on employees charge sheet system, canteen inventory and retrieval of documents needed for retirement. He reported directly to the Accountant of the University.

After taking the CPA review, in June of 1989 to November 1989, he worked with Galo D. Weygan & Associates as an **Auditing/Accounting Apprentice**. He reported directly to the Galo D. Weygan.

By the end of November 1989 to March 1990, he worked as a **Project Development Worker** at Plan International at their project site at Abra. He was assigned to assist proponents in making project proposals as well as monitoring the development of the fund provided by Plan International.

By May 1990 - February 1992, he worked as an **Assistant Auditor for Galo D. Weygan & Associates**. He was assigned to the audit clients of the Practitioner involving rural banks, hospitals and cooperatives. He was also assigned to handle some business clients as an accountant.

In May 1992 to July 1996, he worked as an **Accountant with Katinnulong Daguiti Umili Iti Amianan, Inc. (KADUAMI)**. KADUAMI is a non-government organization funded by different funding agencies such as EZE of Germany, PACAP of Australia, USAID and other funding agencies whose role is to assist and help the peasants and NGO organizations in the Northern Luzon. It was his job to maintain the books of the Organization. He also assisted partners in the field such as setting up their books and teaching basic bookkeeping when necessary. Further, he was given administrative responsibilities in safeguarding the properties of the office. He reported directly to Romeo Cleto, the Executive Director.

In July 1996 to May 1997, he worked as an **Accountant with PMA Cooperative Consumer's Department**. He was tasked to improve the system, make monthly financial reports, make recommendations to the manager. He reported directly to Mr. Rommel Lazaga, the consumers' manager.

In June 1997, he joined the teaching profession at **Baguio Colleges Foundation** (now University of the Cordilleras) in the **College of Business Administration and Accountancy**. He reported directly to Dean Evelyn Pineda in SY 1997-1998 as a faculty member. In SY 1998 – 1999 he then reported directly to Dean Leonarda Aguinalde (now the VP for Administration) as a faculty member. In both instances, he was supervised under the guidance of Mr. Edwin Valencia who was then the acting department chair.

After finishing his masteral degree, he was given a position as **Department Chair of Department of Accountancy, College of Business Administration and Accountancy, Baguio Colleges Foundation** from June 1999 to May 2000. It was during this period that the department of accountancy was being planned and was suggested to be transformed into a new college. He reported directly to Dean Leonarda Aguinalde.

The following year the College of Accountancy was born under the leadership of the late Dr. Saturnino Ebusca, the VP for Finance. During the term of Dr. Ebusca, he then assisted the dean in developing the capabilities of the new college to reach new heights.

In **June 2003 – 2005**, he was again appointed **Department Chair of the College of Accountancy**. Two programs were under the department, the Bachelor of Science in Accountancy and the Bachelor of Science in Financial Management Accounting. He reported directly to Dean Rose Allado.

In June to July 2004, he acted as OIC-Dean in the absence of Dean Rosa Allado who was abroad. He was then tasked to see that the college was intact and fit and attended meetings in behalf of the dean.

In July 2005 to May 2011, he was part of the team of Dean Ramsay Colorado who made a swear that the college produce students who would land in the top ten in the CPA Board exams. It was also this time that the team needs to improve the school performance to meet the standards of accreditation. The team produced three board top notchers and increase the passing rate of the college.

In June 2011, he was part of the team of Dr. Felipe G. Balingit who made great major improvements to the accountancy program. This involved having activities like simulated board exams, departmental examinations and boot camp for graduating students.

In June 2012, he was part of the team of Dr. Cristina Gallato who continued the improvements laid down on the accountancy program.

For the past sixteen years, he served as an undergraduate faculty handling course of Fundamentals of Accounting 1 and 2. Project Feasibility Study, Management Advisory Services, Financial Accounting, Auditing Theory and Financial Management. He was also given the opportunity to teach National Service Training Program for the first years.

In June 2011 to 2013, he also served as faculty in the MBA program of the university and was assigned to courses such as International Financial Management and Managerial Accounting and Controls.

He also serves as panelist of student paper presentations whether feasibility study or thesis studies.

For school year 2012 - 2013, he was part of the **Quality Assurance Audit Team** of the University. His responsibility with other co-quality auditors is to provide a sound evaluation of the status of Universities preparedness in line with ISO qualifications and standards.

He was also part of the **Career Guidance and Campaign Team** of the University for the school years 2010 - 2013. He has gone to Ifugao, Isabela, La Union, Ilocos Sur, and Ilocos Norte provinces for career guidance talks.

He was also given the responsibility to assist the **Parent's Association** of the College and acted as the **Adviser** for the **Junior Philippine Institute of Accountants**.

**In June 2013 up to the present**, he worked with the College of Business and Accountancy, LPU – Laguna as a full time faculty member.

In July 2013 to July 2014, he was assigned as the Graduate Business Program Coordinator to manage the two year old master in business administration extension program of LPU-Batangas and start a possible Doctor of Philosophy in Management.

In August 13, 2013 he participated in the workshop, "Train the Trainer Program workshop for SAP Business One" which was provided by Fast track IT Academy. Fasttrack IT Academy further provided enhancement course of "Train the Trainer Program workshop for SAP Business One" on May 2-4, 2014. Another enhancement training on SAP was provided on June 30 – July 2, 2015 to enhanced his teaching skills. He was one of the chosen six trained trainers for SAP in Lyceum of the Philippines – Laguna. He teaches SAP to students.

While in the university he taught the undergraduate students in the following topics Accounting Orientation, Fundamentals of Accounting 1 and 2, Financial Accounting, Advance Accounting, Management Accounting, Auditing Theory and Problems, Accounting Information System and Management Information System using SAP and being a substitute professor in Law on Partnership and Corporations.

He also taught in the Master in Business Administration with Cost Management, Financial Management, Human Resource Management and Operations Management.

He acted as judge in the pitch competition of the 3<sup>rd</sup> Sotero H. Laurel Cup in LPU-Laguna on December 2013.

He acted as a judge in the Inter-college Debate in LPU-Laguna on December 2014.

He was a Panelist on the Lecture delivered by Mr. Aravinth Kumarasamy, Founder Saambash, Singapore in the EdukCircle International Convention on Business Management and Strategies given February 22, 2015.

He was a research presenter in the 5<sup>th</sup> Institutional Research colloquium of LPU-Laguna with the paper titled "Development of Manual of Operations for Graduate Management Program." On February 23, 2015

He became a technical evaluation committee member in the evaluation of the research paper entitled, "A Marketing Research for Colegio de San Juan de Letran Calamba Towards the Development of a Marketing Plan." last June 30, 2015.

In April 2014 and 2015, he assisted the dean in the implementation and establishment of the two review classes for Qualifying accountancy students to the next level. Qualifying exam review 1 was intended for first year accountancy students moving to second year and Qualifying exam review 2 was intended for second year accountancy students moving to third year. The review was intended to increase the passing rate of students.

In May 2014, he assisted the dean in the creation of the bridge program of high school students to the Accountancy Program. It aimed to help freshmen accountancy student to adopt to the roles they have to take in college. He currently assisted the second bridge program for BSA last May 2015 and June 2015.

He was a research presenter of Batangas Dairy and Multi-Purpose Cooperative Milk Processing Plant's Brand Awareness on the 2<sup>nd</sup> National Research Conference on Arts, Sciences and Health, held on September 28-29, 2015 at Lyceum of the Philippines – Batangas.

From 1998 to the present he is a part of **Redor Emerson and Company Auditing Firm** as a **partner**. The firm focuses in auditing non-profit organizations in the Philippines.

**Researches completed:**

1. Leadership: A Case Study, 3<sup>rd</sup> Trimester 2000-2001, University of the Cordilleras.
2. Total Quality Management: CBAA, 1<sup>st</sup> Trimester 2001-2002, University of the Cordilleras
3. Performance of BCF Examinees on a per Subject Basis in a Decade of Board Examinations (CPA) , University of the Cordilleras
4. A Project Proposal in Establishing Help Credit Cooperative, May 2012, University of the Cordilleras.
5. Curriculum Assessment by Industry Participants, September 2012, University of the Cordilleras.
6. Performance of BSA Graduates in the CPA Licensure Examination: a Basis of Enhancement, March 2014, Lyceum of the Philippines – Laguna.
7. Development of Manual of Operations for Graduate Management a Programs, February 2015, Lyceum of the Philippines – Laguna.
8. Batangas Dairy and Multi-Purpose Cooperative Milk Processing Plant's Brand Awareness (industry based – co author), 2<sup>nd</sup> National Research Conference on Arts, Sciences and Health, September 28-29, 2015.
9. Enhancements to the Delivery of Instruction in the College of Business and Accountancy of LPU-Laguna, September 2015

**ELIGIBILITY EXAMS TAKEN:**

1. Certified Public Accountant
2. Professional Career Service Professional

**References:**

**Dr. Felipe G. Balingit Jr. , CPA**

Dean – College of Business and Accountancy  
Lyceum of the Philippines – Laguna  
0927-517-7997 / 0999-747-7001

**Dr. Cristina Gallato, CPA**

Former Dean – College of Accountancy  
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Certified true and correct:

  
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